



State of West Virginia
Office of the Attorney General

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Attorney General

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Request for Proposal for Legal Services

The West Virginia Division of Personnel (hereinafter "WVDOP") requires legal representation in conjunction with an immigration matter. Qualified law firms or attorneys are invited to submit a proposal on or before NOON, February 19, 2021, to represent WVDOP in this immigration matter. Selection of a winning proposal, if any, will be made as soon as possible with the representation commencing forthwith upon selection.

Background

The WVDOP is in need of an attorney who can assist with a future employee related immigration matter. More specifically, the WVDOP is in need of an attorney capable of providing employment based immigration services including, but not limited to, assisting with the preparation and filing of H-1B visa petitions.

Conflict of Interest Information

The attorney or firm should disclose any prior or current representations of (1) the WVDOP or (2) entities/individuals that may have interests that are, or are likely to become, adverse to the interests of the WVDOP. Additionally, the attorney or firm should disclose any matter or information which could impact a conflict analysis for this potential client.

Scope of Representation

The client is the WVDOP and the Office of the Attorney General. The attorney or firm selected will work in close coordination with the WVDOP's staff and personnel to provide the needed immigration services.

Your Proposal

No specific form is required of your proposal, but it should address those factors identified in the Attorney General's Outside Counsel Policy,¹ and should also address your experience and demonstrated skill (via references, example documents, and/or a descriptive narrative) in the following practice areas:

1. Immigration Law, including the matters more specifically addressed in the “Background” section; and
2. Any other legal experience relevant to this potential representation.

In addition, your proposal should disclose any (1) prior legal work you have performed for the WVDOP and (2) apparent potential conflict(s) with your existing or former clients.

If you propose to bill hourly rates, please state them separately for each attorney or paralegal to be assigned to this representation and indicate the approximate portion of total time that will be billed at each rate.

Computerized legal research tools, such as WESTLAW or LEXIS, may not be billed as an expense. Please state your per-unit costs (if any) for expenses such as copying; whether you will bill for travel expenses, and at what rate; and whether and how you bill for attorney-time while traveling. Representations made in your proposal will supersede any conflicting terms that are less favorable to the client appearing in any written contract or invoice.

Evaluation and Acceptance

Your proposal will be evaluated by the Office of the Attorney General in consultation with WVDOP. Any and all proposals may be rejected. Your proposal should be addressed to the Office of the Attorney General and emailed to rfpresponse@wvago.gov. This Request for Proposal shall be known as RFP # 95, and any and all correspondences relating to this Request for Proposal should reference RFP # 95.

¹ Pursuant to the Outside Counsel Policy, the Attorney General shall consider the following factors when determining the most competitive proposal for legal services:

- Whether the private attorneys possess the requisite skills and expertise needed to handle the legal matters in question;
- Whether the private attorneys possess requisite staffing and support to handle the scope of the litigation or matter;
- Whether the private attorneys, or any members of the private attorneys' law firm, have been subject to reprimand by the West Virginia State Bar, or other entities, for unethical conduct;
- Whether the private attorneys have been peer rated, and if so, what peer ratings they have received, along with any other recognitions or awards for legal services;
- The estimated fees, costs and expenses of the private attorneys to perform the legal services requested;
- The willingness of the private attorneys to enter into alternative billing arrangements;
- Whether the private attorneys are in compliance with all applicable laws of the State of West Virginia;
- Any potential conflicts of interest between the private attorneys and the State;
- Any relevant input from the state entity client, if applicable, regarding the needed legal services; and
- Any such other relevant factors as may be identified by the Attorney General.

All proposals must be received by email no later than, NOON, February 19, 2021. Any questions regarding this request for proposal should likewise be emailed to rfpresponse@wvago.gov.

Retention of the selected attorney or firm, if any, is conditioned upon the execution of a written contract approved by the Attorney General. In no event will any such contract preclude the termination of the representation at any time by official action of the Office of the Attorney General.

Thank you for considering this Request for Proposal.