



State of West Virginia  
Office of the Attorney General

Patrick Morrissey  
Attorney General

(304) 558-2021  
Fax (304) 558-0410

**WRITTEN DETERMINATION REGARDING THE APPOINTMENT  
OF OUTSIDE COUNSEL ON BEHALF OF  
GLENVILLE STATE COLLEGE**

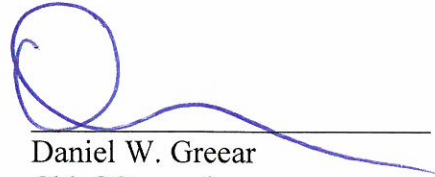
Glenville State College (hereinafter "Glenville") has requested legal representation in conjunction with employee related immigration matters. Specifically, Glenville is in need of immediate representation to assist it with the H-1B visa process for a faculty member and potentially related immigration matters on an ongoing basis. More specifically, Glenville is in need of an attorney capable of providing employment based immigration services including, but not limited to, assisting with the preparation and filing of H-1 B visa petitions and permanent residency applications (including PERM applications, I-140 visa petitions and I-485 adjustment of status applications). Glenville may also require counseling regarding various other immigration matters.

In accordance with the Attorney General's Policy on Outside Counsel (Policy #WVAG0-004), the Office of the Attorney General has determined that it is both cost-effective and in the interest of the public to appoint outside counsel to assist Glenville on an ongoing basis with these immigration matters, based on the following factors:

- The matters at issue require particular expertise in immigration law not currently possessed by the Office of the Attorney General.
- The legal services needed would require a significant time commitment from the Office of the Attorney General to familiarize itself with both the particular facts surrounding each immigration matter and immigration law generally.
- There is a particular need for a private attorney with experience handling immigration matters in the context of higher education.
- The legal services provided in conjunction with these immigration matters will be rendered in Glenville, West Virginia, and the Office of the Attorney General's closest division is located in Charleston, West Virginia.
- Sufficient legal resources do not currently exist within the Attorney General's Charleston division to assist Glenville on an ongoing basis with immigration matters.

- It is not feasible or cost-effective for the Office of the Attorney General to provide the required legal services.

Accordingly, the Attorney General authorizes the appointment of outside counsel in the current legal matter pursuant to commencement of the request for proposal process laid out in subsection (D) of Policy #WVAG0-004.



Daniel W. Greear  
Chief Counsel

Date Signed: February 6, 2014